Note: There is no universally accepted or prescribed set of procedures that non-profit boards must follow in their deliberations and decisions. This document is intended serve as an example of the set of decision procedures that any non-profit organization might create and adopt for themselves as guidelines. This is an advance over not having any consistent approach from meeting-to-meeting and it is especially valuable when key board players such as the chair, secretary or executive director change.

Board of Directors Meetings

1. Approval of agenda - No motion needed to amend or accept agenda. Chair need only ask for advice on the order of items, questions about then and if there are additions.

2. Approval of Minutes of previous meetings. Chair should ask if there are any changes or amendments to be noted and then pause. Hearing none the Chair may call for a motion to approve minutes as presented or amended. No seconder is needed and no formal vote is needed. Acceptance “as presented” or “as amended” with specifics on what if any amendments are needed should be recorded in minutes
   • Minutes can be amended to correct an inaccuracy, add context or better reflect the thoroughness of a decision process on an important matter.
   • Meeting minutes are important as record of the history of one’s organization.

3. Policies (governance or board level), whether new or amended, require a motion to approve, a seconder and a vote recorded in the minutes.

4. Board Discussion: No motion is required to initiate a discussion of an agenda item including reports or options put before the board for a decision.

5. Budget for coming year or a revised budget requires a motion to approve, a seconder and a vote
   • One of a boards main fiduciary responsibilities is financial oversight and the budget is the most important mechanism for this.

6. New organizational commitment involving a financial or reputational risk such as the
assumption of a mortgage or taking legal action requires a motion to approve, a seconder and a vote.

7. Instructions to the Executive Director regarding his/her performance or changes in the Executive Director’s job description, requires a motion to approve, a seconder and a vote.

8. An expenditure of funds from reserves, allocation of year-end surplus or a special or unusual expenditure not anticipated in the budget requires a motion to approve, a seconder and a vote.

9. Appointment of new interim board member – Motion to accept, seconder and a vote. It is important to acknowledge and welcome a new member to the board team. Interim board members can appointed if the bylaws allow board additions between Annual General Meetings.

10. Board resignation (outside of formal term): Motion to accept

11. Annual general or special membership meeting business. Motion to recommend to the membership at the AGM requires a seconder and a vote. Examples
   - Proposed slate of directors
   - By-law change proposals
   - Other matters where board wishes to consult membership

12. Reports received or information provided to, and discussed by, the board does not require a motion either to approve or allow discussion

13. Public positions and endorsements by the organization require a motion to approve, seconder and a vote

Additional suggestions on motions, voting and recording in minutes:

• Where a matter is a decision item (as above) the minutes can record M for mover and S for seconder with the first name or initials in each case (e.g. M-gm).

• At the chair’s discretion “voting” may involve a verbal call for “all in favour” or a show of hands. A show of hands is symbolically more affirming for building the governing team and should certainly be used important decisions.

• Unless otherwise requested by one or more directors, the number of votes cast or the number for and against or abstaining should not be reported.
• The vote may be recorded in minutes as passed (most decisions), passed unanimously (indicating a strong consensus) or passed with # persons dissenting or abstaining.

**Annual General Meeting (AGM) Procedures**

*Note: The requirements for holding and conducting an AGM, including the election of directors, are normally outlined in the organization’s bylaws. Beyond what the bylaws state organizations may want to outline their own AGM procedures. Like the procedures above for board of directors meetings, these serve as an example of what might be rather than advice on what should be.*

As the Annual General Meeting is an important legal and symbolic event, a greater degree of formality is recommended to acknowledge the power of the membership. Motions made at an AGM should be decided upon by a show of hands.

1. **Agenda**: Approval of AGM agenda does not require a mover, seconder or vote as it is the normal business of the annual general meeting. Other decision-making matters cannot be added to the agenda at the AGM because of the bylaw requirement of one month’s notice. The chair may open meeting with statement that the normal business of the AGM is before the membership. Following the close of the regular AGM meeting business, other matters can be discussed but not voted on.

2. **Minutes of previous AGM**: Requires mover and seconder and vote.

3. **Annual Directors, Chairperson’s or Board Annual Report**: require a motion to accept, and a seconder and a vote. These two reports can be moved and voted on separately or together.

4. **Executive Director’s or Annual Operational Report**: requires a motion to accept, a seconder and a vote.

5. **Annual Financial/Treasurer’s Report**: requires motion to accept, a seconder and a vote. Where it has been practice for the Auditors for the next year to be appointed at the AGM a separate motion naming the auditors will need to be made, seconded and voted upon.

6. **Election of Board of Directors**: requires a motion to approve the list of directors, a seconder and a vote. (See Note on Election of Directors below)

7. **Amendments to Memorandum of Association**¹ and By-Laws. Should be introduced as a **Special Resolution**. Requires a motion, seconder and 2/3-majority vote². Secretary should count and record votes for/against or abstaining unless the vote is unanimous.

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8. **Adjournment** – AGM requires motion to adjourn, typically made by meeting chair. Requires no seconder or vote.

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**Note on Election of Directors**

Item 6 above may be expanded upon depending on the organization’s recruitment practice and/or bylaw requirements. The following are some examples:

- In cases where there is a *slate of board candidates*, whose names and backgrounds have been communicated to the membership in advance, the current board chair should briefly review the processes used for identifying and selecting the candidates and announce the list of proposed directors, ask for a mover and a seconder and then ask for a vote.

- In cases where some director nominations are also accepted from the members at the AGM (nominations from the floor) and where those candidates are present, the Chair shall confirm the candidates’ willingness to serve on the board, announce all of the proposed directors and ask for a motion to approve those nominated as directors, a seconder, and then call for a vote.

- If there are more director candidates than board positions, the Chair will have to call for a vote by secret ballot. Preparations needed in advance and procedures for handling this should be added to this document.

- In cases where the bylaws specify that some or all the officers of the board (e.g. chair, vice chair, secretary and treasurer) are elected, appointed or confirmed at the AGM, the Chair should identify the names of the persons and office they are to hold from amongst those already elected as directors and ask for a motion to appoint said officers and a seconder and then call for a vote.

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1 This is a key document under the Societies Act of Nova Scotia, the legislation incorporating most non-profit organizations operating in the Province.

2 In Nova Scotia, special resolutions on matters named in the bylaws to be voted on by the members a must meet certain requirements and following the AGM must be filed with the Registrar of Joint Stock Companies, the Provincial government department responsible for the administration of the Societies Act.